



ISOTEAM LTD.

(Company registration number: 201230294M)
(Incorporated in the Republic of Singapore on 12 December 2012)

GRANT OF SHARE AWARDS UNDER THE ISOTEAM PERFORMANCE SHARE PLAN

In accordance with Rule 704(32) of Listing Manual Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited, the Board of Directors of ISOTeam Ltd. (the “**Company**”, and together with its subsidiaries, the “**Group**”) wishes to announce that the Company has today granted share awards (the “**Awards**”) under the ISOTeam Performance Share Plan 2023 (the “**PSP 2023**”) to the Executive Director and Chief Executive Officer, the Executive Director and Chairman, and the Operations Director of the Company.

The details of the grant of the Awards are set out below:

- (a) Date of grant of Awards (“**Date of Grant**”) : 30 January 2026
- (b) Exercise price : Not applicable
- (c) Number of shares granted which are the subject of the Awards : 6,000,000
- (d) Market price of the Company’s shares on the Date of Grant : S\$0.083 per ordinary share
- (e) Number of shares which are the subject of the Awards granted to each director and controlling shareholders (and each of their associates), if any :
 - (i) 2,000,000 shares to the Executive Director and Chief Executive Officer, Mr Koh Thong Huat;
 - (ii) 2,000,000 shares to the Executive Director and Chairman, Mr Ng Cheng Lian; and
 - (iii) 2,000,000 shares to the Operations Director*, Mr Foo Joon Lye, who is also a controlling shareholder by virtue of his shareholding in ADD Investment Holding Pte. Ltd. under Section 7 of the Companies Act 1967

**The position of Operations Director is not an Executive position.*
- (f) Vesting period of the Awards : The Awards granted will vest on 30 January 2026

BY ORDER OF THE BOARD
ISOTEAM LTD.

Anthony Koh Thong Huat
Executive Director and Chief Executive Officer
30 January 2026

This announcement has been prepared by the Company and its contents have been reviewed by the Company’s Sponsor, Hong Leong Finance Limited. It has not been examined or approved by the Exchange and the Exchange assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made, or reports contained in this announcement.

The contact person for the Sponsor is Mr Kaeson Chui, Vice President, at 16 Raffles Quay, #01-05 Hong Leong Building, Singapore 048581, Telephone (65) 6415 9886.