ISOTEAM

ISOTEAM LTD.
(Company registration number: 201230294M)
(Incorporated in the Republic of Singapore on 12 December 2012)

RESULTS OF ANNUAL GENERAL MEETING

Pursuant to Rule 704(15) of the Listing Manual Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited (the "**Catalist Rules**"), the Board of Directors (the "**Board**") of ISOTeam Ltd. (the "**Company**") wishes to announce that, at the annual general meeting ("**AGM**") of the Company held on 29 October 2025, all resolutions relating to the matters set out in the Notice of AGM dated 14 October 2025 were duly passed by the members of the Company by way of poll.

The information as required under Rule 704(15) of the Catalist Rules is as set out below:

(a) Breakdown of all valid votes cast at the AGM

Resolution number and details	Total number of shares represented by votes for and against the relevant resolution	FOR		AGAINST	
		Number of Shares	As a percentage of total number of votes for and against the resolution (%)	Number of Shares	As a percentage of total number of votes for and against the resolution (%)
ORDINARY BUSINESS					
Ordinary Resolution 1 To receive and adopt the Directors' Statement and Audited Financial Statements for the financial year ended 30 June 2025 together with the Independent Auditor's Report thereon.	301,964,676	301,934,676	99.99	30,000	0.01
Ordinary Resolution 2 To declare a final dividend of 0.08 Singapore cents per ordinary share (tax-exempt one tier) for the financial year ended 30 June 2025.	301,964,676	301,933,776	99.99	30,900	0.01

Resolution number and details	Total number of shares represented by votes for and against the relevant resolution	FOR		AGAINST	
		Number of Shares	As a percentage of total number of votes for and against the resolution (%)	Number of Shares	As a percentage of total number of votes for and against the resolution (%)
Ordinary Resolution 3 To approve the payment of Directors' fees of $150,920 for the financial year ending 30 June 2026, to be paid quarterly in arrears (FY2025: S$150,920).	301,964,676	301,933,776	99.99	30,900	0.01
Ordinary Resolution 4 To re-elect Mr Ryota Fukuda, a Director retiring pursuant to Regulation 107 of the Company's Constitution.	301,964,676	300,419,276	99.49	1,545,400	0.51
Ordinary Resolution 5 To re-elect Mr Yap Soon Yong, a Director retiring pursuant to Regulation 117 of the Company's Constitution.	301,964,676	301,864,676	99.97	100,000	0.03
Ordinary Resolution 6 To re-appoint Baker Tilly TFW LLP as auditor of the Company and to authorise the Directors to fix their remuneration.	301,964,676	301,934,676	99.99	30,000	0.01
SPECIAL BUSINESS					
Ordinary Resolution 7 To authorise the Directors to allot and issue shares and convertible securities	301,964,676	261,153,376	86.48	40,811,300	13.52

Resolution number and details	Total number of shares represented by votes for and against the relevant resolution	FOR		AGAINST	
		Number of Shares	As a percentage of total number of votes for and against the resolution (%)	Number of Shares	As a percentage of total number of votes for and against the resolution (%)
<u>Ordinary Resolution 8</u> To approve the renewal of the Share Buyback Mandate	111,963,864	111,533,864	99.62	430,000	0.38
<u>Ordinary Resolution 9</u> To approve the grant of Share Awards in accordance with the ISOTeam Performance Share Plan 2023 (“**ISOTeam PSP**”)	107,468,800	68,503,800	63.74	38,965,000	36.26
<u>Ordinary Resolution 10</u> To approve the proposed grant of Share Awards to Mr Ng Cheng Lian	107,483,800	68,518,800	63.75	38,965,000	36.25
<u>Ordinary Resolution 11</u> To approve the proposed grant of Share Awards to Mr Koh Thong Huat	107,483,800	68,518,800	63.75	38,965,000	36.25
<u>Ordinary Resolution 12</u> To approve the proposed grant of Share Awards to Mr Foo Joon Lye	107,483,800	68,518,800	63.75	38,965,000	36.25

Mr Ryota Fukuda was re-elected as Director of the Company, and he shall remain as a Non-Executive Director of the Company.

Mr Yap Soon Yong was re-elected as Director of the Company and will be considered independent pursuant to Rule 704(7) of the Catalist Rules. Mr Yap Soon Yong shall remain as the Chairman of the Audit Committee as well as a member of the Nominating Committee and Remuneration Committee.

(b) Details of parties who are required to abstain from voting any resolution(s)

The following parties of the Company are required to abstain from voting on Resolution 8:

Parties	Numbers of shares held
ADD Investment Holding Pte. Ltd.	140,908,812
David Ng Cheng Lian [(1)]	15,364,000
Anthony Koh Thong Huat [(1)]	18,364,000
Danny Foo Joon Lye [(1)]	15,364,000

Notes:

(1) Excludes deemed interest in the shares held by ADD Investment Holding Pte. Ltd.

Directors and employees of the Company who are eligible to participate in the ISOTeam PSP are required to abstain from voting on Ordinary Resolutions 9, 10, 11 and 12. The total number of shares held by such members is 208,229,576 shares.

(c) Name of firm and/or person appointed as scrutineer

Agile 8 Solutions Pte. Ltd. was appointed as the scrutineer for the polls conducted at the AGM.

BY ORDER OF THE BOARD
ISOTEAM LTD.

Anthony Koh Thong Huat
Executive Director and Chief Executive Officer
29 October 2025

This announcement has been prepared by the Company and its contents have been reviewed by the Company's Sponsor, Hong Leong Finance Limited. It has not been examined or approved by the Exchange and the Exchange assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made, or reports contained in this announcement.

The contact person for the Sponsor is Mr Kaeson Chui, Vice President, at 16 Raffles Quay, #01-05 Hong Leong Building, Singapore 048581, Telephone (65) 6415 9886.