



ISOTEAM LTD.

(Company registration number: 201230294M)
(Incorporated in the Republic of Singapore on 12 December 2012)

DIVIDEND POLICY UPDATE

The Board of Directors (the “**Board**”) of ISOTeam Ltd. (the “**Company**”, and together with its subsidiaries, the “**Group**”) refers to the Company’s announcement dated 9 October 2023 in respect of its dividend policy and wishes to announce that the Company has updated its dividend policy whereby it intends to recommend and distribute a target of not less than 30% of the Group’s consolidated net profit after tax, excluding non-recurring, one-off and exceptional items, in respect of future financial years ending 30 June.

Shareholders should note that such declaration and payment of dividends shall be determined at the sole discretion of the Board. In proposing any dividend payout, the Board shall take into account, amongst others, the level of the Group’s cash and retained earnings, its financial performance, working capital requirements and general financing conditions, including restrictions on payment of dividends imposed on the Group by its financial arrangements (if any) and the economic and business conditions of the Group’s operations. Any recommendation for final dividends to be paid will be tabled for Shareholders’ approval at the Company’s annual general meetings.

The Board endeavours to maintain a balance between meeting Shareholders’ expectations and prudent capital management with a sustainable dividend policy. The Board will continually review the dividend policy and reserves the right in its sole and absolute discretion to update, amend, modify and/or cancel the dividend policy at any time. Dividends declared are subject to the applicable law(s) and the Company’s Constitution.

Investors should note that the foregoing statements are statements of the Board’s present intention and do not constitute a legally binding obligation of the Company in respect of its future dividends; they are subject to modification, including reduction or non-declaration of dividends. Dividends declared are subject to the applicable law(s) and the Company’s Constitution as well as the availability of the Company’s earnings, the Group’s financial position, capital expenditure requirements, future expansion and investment plans and other relevant factors as may be determined by the Board. Investors should not infer the foregoing statements as to actual future profitability or ability to pay dividends. The actual distribution of a dividend will be subject to a specific decision of the Board, taking into account such factors as the Board may deem appropriate.

BY ORDER OF THE BOARD
ISOTEAM LTD.

Anthony Koh Thong Huat
Executive Director and Chief Executive Officer
24 February 2025

This announcement has been prepared by the Company and its contents have been reviewed by the Company's Sponsor, Hong Leong Finance Limited. It has not been examined or approved by the Exchange and the Exchange assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made, or reports contained in this announcement.

The contact person for the Sponsor is Mr Kaeson Chui, Vice President, at 16 Raffles Quay, #01-05 Hong Leong Building, Singapore 048581, Telephone (65) 6415 9886.