NOTICE OF EXTRAORDINARY GENERAL MEETING

ISOTEAM LTD.

(Incorporated in the Republic of Singapore) (Company Registration No. 201230294M)

NOTICE IS HEREBY GIVEN that an Extraordinary General Meeting ("**EGM**") of ISOTeam Ltd. (the "**Company**") will be held at 8 Changi North Street 1, ISOTeam Building, Singapore 498829 on Friday, 25 October 2024 at 12.00 p.m. (or as soon as practicable immediately following the conclusion or adjournment of the Annual General Meeting of the Company to be convened on the same day at 10.00 a.m.) for the purpose of considering and, if thought fit, passing, with or without modifications, the Capital Reduction Resolution, which will be proposed as a Special Resolution.

All capitalised terms used in this Notice of EGM which are not defined herein shall have the same meaning ascribed to them in the Circular to Shareholders dated 3 October 2024.

SPECIAL RESOLUTION: THE PROPOSED CAPITAL REDUCTION

That pursuant to Regulation 60.2 of the Constitution of the Company, and Section 78A read with Section 78C of the Companies Act:

- (a) the issued and paid-up share capital of the Company be reduced by the cancellation of the share capital of the Company that has been lost or is unrepresented by available assets of the Company to the extent of S\$20,000,000; and
- (b) the Directors of the Company be and are hereby authorized do and complete all such acts and things, including without limitation, to execute all such documents and to approve any amendments, alteration or modification to any documents as they may consider necessary, desirable or expedient to give full effect to this Special Resolution.

BY ORDER OF THE BOARD

Lim Kok Meng Teo Teck Sing Company Secretaries

3 October 2024 Singapore

Notes:

- Members of the Company are invited to attend physically at the EGM. There will be no option for members
 to participate virtually. Printed copies of this Notice of EGM and Proxy Form will be sent to members of
 the Company. These documents are also made available on the SGXNet and the Company's website at
 http://isoteam.listedcompany.com/. Members are advised to check SGXNet and/or the Company's website regularly
 for updates.
- 2. The Circular is made available on the SGXNet and the Company's website at http://isoteam.listedcompany.com/. Printed copies of the Circular will not be sent to members. Members who wish to receive a printed copy of the Circular will need to complete and submit a Request Form (which can be found in the Letter to Shareholders dated 3 October 2024) to the Company by 5.00 p.m. on 17 October 2024. Printed copies of the Letter to Shareholders dated 3 October 2024 will be sent to members together with the Notice of EGM and Proxy Form. The Letter to Shareholders dated 3 October 2024 is also made available on the SGXNet and the Company's website at http://isoteam.listedcompany.com/.

NOTICE OF EXTRAORDINARY GENERAL MEETING

- 3. Members may submit questions related to the resolution to be tabled for approval at the EGM in advance:
 - (a) by email to ir@iso-team.com; or
 - (b) by post to the registered office of the Company at 8 Changi North Street 1, ISOTeam Building, Singapore 498829.

All questions must be submitted by 5.00 p.m. on 17 October 2024.

Members, including SRS investors, who wish to submit their questions by post or by email are required to indicate their full names (for individuals)/company names (for corporates), NRIC/passport/company registration numbers, contact numbers, shareholding types and number of Shares held together with their submission of questions, to the office address or email address provided. Investors who hold Shares through relevant intermediaries (as defined in Section 181 of the Companies Act 1967), excluding SRS investors, should contact their respective relevant intermediaries to submit their questions based on the abovementioned instructions.

The Company will endeavour to address the substantial and relevant questions from members soonest possible and in any case, not later than 48 hours before the closing date and time for the lodgement of Proxy Forms. The responses to questions from members will be posted on the SGXNet and the Company's website. Any subsequent clarifications sought by the members after 5.00 p.m. on 17 October 2024 will be addressed at the EGM. The minutes of the EGM will be published on the SGXNet and the Company's website within one (1) month after the date of the EGM.

4. A member who is not a relevant intermediary is entitled to appoint not more than two (2) proxies to attend and vote at the EGM. Where such member appoints two (2) proxies, the proportion of his shareholding to be represented by each proxy shall be specified in the Proxy Form.

A member who is a relevant intermediary is entitled to appoint more than two (2) proxies to attend and vote at the EGM, but each proxy must be appointed to exercise the rights attached to a different Share or Shares held by such member. Where such member appoints more than one (1) proxy, the number of Shares in relation to which each proxy has been appointed shall be specified in the Proxy Form.

"relevant intermediary" has the meaning ascribed to it in Section 181 of the Companies Act 1967.

- 5. A proxy need not be a member of the Company.
- 6. The Proxy Form, duly executed together with the power of attorney or other authority, if any, under which the Proxy Form is signed or a notarially certified copy of that power of attorney or other authority (failing previous registration with the Company), must be submitted:
 - (a) by email to ir@iso-team.com; or
 - (b) by post to the registered office of the Company at 8 Changi North Street 1, ISOTeam Building, Singapore 498829,

in each case, not less than 48 hours before the time appointed for holding the EGM, i.e. by 12.00 p.m. on 23 October 2024.

- 7. The Proxy Form must be signed by the appointor or his attorney duly authorised in writing or, if the appointor is a corporation, it must be executed either under its common seal or signed by its attorney or officer duly authorised. Where an instrument appointing a proxy(ies) is signed on behalf of the appointed by an attorney, the letter or power of attorney or a duly certified copy thereof must (failing previous registration with the Company), if the instrument is submitted personally or by post, be lodged with the instrument or, if the instrument is submitted electronically via email, be emailed with the instrument, failing which the instrument may be treated as invalid.
- 8. Persons who hold Shares through relevant intermediaries (including SRS investors) and wish to exercise their votes by appointing the Chairman of the EGM as proxy should approach their respective relevant intermediaries (which would include SRS operators) through which they hold such Shares at least seven (7) working days before the EGM to submit their voting instructions in order to allow sufficient time for their respective relevant intermediaries to in turn submit a Proxy Form to appoint the Chairman of the EGM to vote on their behalf by 12.00 p.m. on 23 October 2024.
- 9. A Depositor's name must appear on the Depository Register maintained by The Central Depository (Pte) Limited as at 72 hours before the time appointed for holding the EGM in order for the Depositor to be entitled to attend and vote at the EGM.

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Personal Data Privacy:

By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the EGM of the Company and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's and its proxy(ies)'s or representative(s)'s personal data by the Company (or its agents) for the purpose of the processing and administration by the Company (or its agents) of proxies and representatives appointed for the EGM of the Company (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the EGM of the Company (including any adjournment thereof), and in order for the Company (or its agents) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "Purposes"); and (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) to the Company (or its agents), the member has obtained the prior express consent of such proxy(ies) and/or representative(s) for the collection, use and disclosure by the Company (or its agents) of the personal data of such proxy(ies) and/or representative(s) for the Purposes.

This notice has been prepared by the Company and its contents have been reviewed by the Company's Sponsor, Hong Leong Finance Limited. It has not been examined or approved by the Exchange and the Exchange assumes no responsibility for the contents of this notice, including the correctness of any of the statements or opinions made, or reports contained in this notice.

The contact person for the Sponsor is Mr Kaeson Chui, Vice President, at 16 Raffles Quay, #01-05 Hong Leong Building, Singapore 048581, Telephone (65) 6415 9886.

