



ISOTEAM LTD.

(Company registration number: 201230294M)
(Incorporated in the Republic of Singapore on 12 December 2012)

DIVIDEND POLICY UPDATE

The Board of Directors (the “**Board**”) of ISOTeam Ltd. (the “**Company**”, and together with its subsidiaries, the “**Group**”) refers to the Company’s announcement dated 14 October 2015 in respect of its dividend policy (“**FY2016 Dividend Policy**”) and wishes to announce that the Company has updated its dividend policy as follows:

- (i) recommend and distribute not less than 25% of the Group’s consolidated net profit after tax, excluding non-recurring, one-off and exceptional items, in respect of financial year ending 30 June 2024, to its shareholders; and
- (ii) recommend and distribute up to 30% of the Group’s consolidated net profit after tax, excluding non-recurring, one-off and exceptional items in respect of financial year ending 30 June 2025 to its shareholders.

Shareholders should note that such declaration and payment of dividends shall be determined at the sole discretion of the Board and in making such determination, the Board shall take into account, amongst others, the Company’s cash and retained earnings, actual and projected financial position, capital expenditure requirements, future expansion, investment plans and other relevant factors.

Since the announcement of FY2016 Dividend Policy, the Company had declared and paid (tax-exempt) the following dividends:

- i) 0.42 cents per share for the financial year ended 30 June 2019,
- ii) 0.18 cents per share for the financial year ended 30 June 2018,
- iii) 0.65 cents per share for the financial year ended 30 June 2017, and
- iv) 0.75 cents per share for the financial year ended 30 June 2016.

The updated dividend policy has been formulated taking into account, *inter alia*, the Company’s historical financial performance and dividends paid and is intended to provide an indication of the potential dividend payout of the Group.

The dividends (if declared) will be announced together with the Company’s half-year financial results or full-year financial results and paid out accordingly based on resolution approved by the Board or resolution approved by shareholders at the Company’s annual general meeting, as the case may be. It is expected that the dividend policy will be implemented effective from the 2nd half of financial year ending 30 June 2024, i.e. for the full financial year ending 30 June 2024.

The Board endeavours to maintain a balance between meeting shareholders’ expectations and prudent capital management with a sustainable dividend policy. The Board will continually review the dividend policy and reserves the right in its sole and absolute discretion to update, amend, modify and/or cancel the dividend policy at any time.

Shareholders and investors should note that the foregoing statements are statements of the Board's present intention and do not constitute a legally binding obligation of the Company in respect of dividends; they are subject to modification, including reduction or non-declaration of dividends. The amount of dividends declared and paid by the Company in the past should not be taken as an indication of the dividends payable in the future. Dividends declared are subject to the applicable law(s), regulation(s) and the Company's Constitution as well as the availability of the Company's earnings, the Group's financial position, capital expenditure requirements, future expansion and investment plans and other relevant factors as may be determined by the Board. Shareholders and investors should also note that the dividend policy is not indicative in any way of, and should not be construed in any manner as a forecast statement or projection made by the Company or the Board, on the future financial results and performance of the Company. In particular, no inference should or can be made from any of the foregoing statements as to the actual future profitability of the Company or the ability of the Company to pay dividends. The actual distribution of a dividend will be subject to a specific decision of the Board, taking into account such factors as the Board may deem appropriate.

**BY ORDER OF THE BOARD
ISOTEAM LTD.**

Anthony Koh Thong Huat
Executive Director and Chief Executive Officer
9 October 2023

This announcement has been prepared by the Company and its contents have been reviewed by the Company's Sponsor, Hong Leong Finance Limited. It has not been examined or approved by the Exchange and the Exchange assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made, or reports contained in this announcement.

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