



**ISOTEAM LTD.**

(Company registration number: 201230294M)

(Incorporated in the Republic of Singapore on 12 December 2012)

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**NOTICES BY ELECTRONIC COMMUNICATIONS**

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The Board of Directors (“**Directors**” or “**Board**”) of ISOTeam Ltd. (the “**Company**”, and together with its subsidiaries, the “**Group**”) is pleased to announce the implementation of the use of electronic communications for purposes of serving timely notices to shareholders of the Company. These efforts will promote sustainability by conserving environmental and financial resources.

**1. Companies Act and Company’s Constitution**

Under the Companies Act (the “**Act**”), where a notice of meeting or any accounts, balance-sheet, financial statements, report or other document is required or permitted to be given, sent or served under the Act or under the Constitution of a company by the company or the directors of the company to a shareholder of the company, that notice or document may be given, sent or served using electronic communications with the express, implied or deemed consent of the shareholder in accordance with the Constitution of the company.

Under the Company’s Constitution, any notices or documents (including, without limitation, any accounts, balance sheet or report) which is required or permitted to be given, sent or served under the Act or under the Constitution by the Company, or by the Directors, to a member or an officer or auditor of the Company may be given, sent or served using electronic communications to the current address of such person in accordance with the provisions of, or as otherwise provided by, the statutes and/or any other applicable regulations or procedures.

Therefore, any notice or document shall be deemed to have been duly given, sent or served upon transmission of the electronic communication as provided under the statutes or any other applicable regulations or procedures.

**2. Rules 1207 and 1208 of the Listing Manual Section B: Rules of the Catalist (the “Catalist Rules”) of the Singapore Exchange Securities Trading Limited (the “SGX-ST”)**

Notwithstanding the use of electronic communications, the Company will continue to send the following documents to shareholders by way of physical copies:

- (i) forms or acceptance letters that shareholders may be required to physically complete;
- (ii) notices of meetings, excluding circulars or letters referred in that notice;
- (iii) notices and documents relating to takeover offers and right issues; and
- (iv) notices under Rules 1208 and 1209 of the Catalist Rules.

The annual report for the financial year ended 30 June 2023 (the “**Annual Report**”), the addendum relating to the proposed renewal of the Company’s share buyback mandate (the “**Addendum**”) and the circular in relation to the proposed adoption of the ISOTeam Performance Share Plan (the “**Circular**”) will be issued to shareholders through electronic communications. Any shareholder who wishes to request for a physical copy of the Annual Report, the Addendum and the Circular should complete the request form in the package which will be mailed to them containing physical copies of the Notice of Annual General Meeting (“**AGM**”), Notice of Extraordinary General Meeting (“**EGM**”) and the accompanying proxy forms. The Annual Report,

the Addendum and the Circular will be mailed to the relevant shareholders within 3 to 5 working days upon receiving the shareholder's request.

### **3. Rule 1209 of the Catalist Rules**

With the implementation of the use of electronic communications, shareholders are to note that the Company will be making announcement(s) of the upcoming AGM and EGM, and making available the Annual Report, the Addendum and the Circular on the following websites from 9 October 2023 onwards:

- (i) <http://isoteam.listedcompany.com>
- (ii) <https://www.sgx.com/securities/company-announcements>

The request form (which will be mailed together with the package containing physical copies of the Notice of AGM, Notice of EGM and the accompanying proxy forms) will include details on how the documents may be accessed.

BY ORDER OF THE BOARD  
**ISOTEAM LTD.**

Anthony Koh Thong Huat  
Executive Director and Chief Executive Officer  
9 October 2023

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*This announcement has been prepared by the Company and its contents have been reviewed by the Company's Sponsor, Hong Leong Finance Limited. It has not been examined or approved by the Exchange and the Exchange assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made, or reports contained in this announcement.*

*The contact person for the Sponsor is Mr Kaeson Chui, Vice President, at 16 Raffles Quay, #01-05 Hong Leong Building, Singapore 048581, Telephone (65) 6415 9886.*