

## ISOTEAM LTD.

(Registration Number 201230294M)  
(Incorporated in the Republic of Singapore)

### PROXY FORM

#### IMPORTANT

- (a) To minimise physical interactions and COVID-19 transmission risks, members will not be able to attend the AGM in person. Members (whether individual or corporate) must appoint the Chairman of the AGM as their proxy to attend and vote on their behalf at the AGM if such members wish to exercise their voting rights at the AGM.
- (b) Alternative arrangements relating to attendance at the AGM via electronic means (including arrangements by which the meeting can be electronically accessed via live webcast or live audio feed), submission of questions in advance of the AGM, addressing of substantial and relevant questions before or at the AGM and voting by appointing the Chairman of the AGM as proxy at the AGM, are set out in the notice of AGM dated 12 October 2021.
- (c) SRS investors who wish to appoint the Chairman of the AGM as proxy should approach their respective SRS operators to submit their votes by 5.00 p.m. on 15 October 2021.

I/We\* \_\_\_\_\_ (Name) (NRIC/Passport/Registration number\* \_\_\_\_\_)

of \_\_\_\_\_ (Address) being a member/members\* of ISOTeam Ltd. (the "Company"), hereby appoint the Chairman of the Annual General Meeting ("AGM") of the Company as my/our\* proxy to attend and vote for me/us\* on my/our\* behalf at the AGM of the Company to be held by electronic means on Wednesday, 27 October 2021 at 10.00 a.m. and at any adjournment thereof to vote for, against or abstain from the resolutions to be proposed at the AGM as indicated hereunder. **In the absence of specific directions in respect of a resolution, the appointment of the Chairman of the AGM as proxy for that resolution will be treated as invalid.**

NO.	RESOLUTIONS	FOR**	AGAINST**	ABSTAIN**
	<b>ORDINARY BUSINESS</b>			
1.	To receive and adopt the Directors' Statement and Audited Financial Statements for the financial year ended 30 June 2021 together with the Independent Auditor's Report thereon			
2.	To approve the payment of Directors' fees of \$147,735 for the financial year ending 30 June 2022, to be paid quarterly in arrears			
3.	To re-elect Mr Koh Thong Huat as a Director of the Company			
4.	To re-elect Mr Soh Chun Bin as a Director of the Company			
5.	To re-elect Dr Teo Ho Pin as a Director of the Company			
6.	To re-appoint Baker Tilly TFW LLP as auditor of the Company and to authorise the Directors to fix its remuneration			
	<b>SPECIAL BUSINESS</b>			
7.	To authorise the Directors to allot and issue shares and convertible securities			
8.	To authorise the Directors to grant awards and to allot and issue shares in accordance with the provisions of the ISOTeam Performance Share Plan			
9.	To approve the renewal of Share Buyback Mandate			
10.	To approve the continued appointment of Mr Soh Chun Bin as an independent Director, for purposes of Rule 406(3)(d)(iii)(A) of the Catalist Rules (which will take effect from 1 January 2022)			
11.	To approve the continued appointment of Mr Soh Chun Bin as an independent Director, for purposes of Rule 406(3)(d)(iii)(B) of the Catalist Rules (which will take effect from 1 January 2022)			

\* Delete accordingly

\*\* If you wish to exercise all your votes "For", "Against" or "Abstain", please indicate with a tick [✓] within the boxes provided. Alternatively, please indicate the number of votes as appropriate.

Dated this \_\_\_\_\_ day of \_\_\_\_\_ 2021

Total number of Shares in	Number of Shares
(a) Depository Register	
(b) Register of Members	

\_\_\_\_\_  
Signature(s) or Common Seal of Member(s)

**IMPORTANT: PLEASE READ NOTES OVERLEAF**

**Notes:**

1. If the member has shares entered against his name in the Depository Register, he should insert that number of shares. If the member has shares registered in his name in the Register of Members, he should insert that number of shares. If the member has shares entered against his name in the Depository Register and registered in his name in the Register of Members, he should insert the aggregate number of shares. If no number is inserted, this proxy form will be deemed to relate to all the shares held by the member.
2. To minimise physical interactions and COVID-19 transmission risks, members will not be able to attend the AGM in person. Members (whether individual or corporate) must appoint the Chairman of the AGM as their proxy to attend and vote on their behalf at the AGM if such members wish to exercise their voting rights at the AGM. Where the members (whether individual or corporate) appoint the Chairman of the AGM as their proxy, they must give specific instructions as to their manner of voting, or abstention from voting, in respect of a resolution in this proxy form, failing which the appointment of the Chairman of the AGM as proxy for that resolution will be treated as invalid.
3. The Chairman of the AGM, being a proxy, need not be a member of the Company.
4. This proxy form, duly executed, must be submitted: (a) by post to the registered office of the Company at 8 Changi North Street 1, ISO Team Building, Singapore 498829; (b) by email to [ir@iso-team.com](mailto:ir@iso-team.com); or (c) via the member's account following registration at <https://conveneagm.sg/isoteamagm2021>, in each case, not less than 48 hours before the time appointed for holding the AGM, i.e. by 10.00 a.m. on 25 October 2021.
5. This proxy form must be signed by the appointor or his attorney duly authorised in writing or, if the appointor is a corporation, it must be executed either under its common seal or signed by its attorney or officer duly authorised.
6. Where this proxy form is signed on behalf of the appointor by an attorney, the power of attorney or other authority or a notarially certified copy of that power of attorney or other authority (failing previous registration with the Company) must be lodged with this proxy form, failing which this proxy form may be treated as invalid.
7. Investors who hold shares through relevant intermediaries (as defined in Section 181 of the Companies Act, Chapter 50), including investors who buy shares using SRS monies, and who wish to exercise their votes by appointing the Chairman of the AGM as proxy should approach their respective relevant intermediaries (which would include SRS operators) to submit their voting instructions at least seven working days before the AGM (i.e. by 5.00 p.m. on 15 October 2021) in order to allow sufficient time for their respective relevant intermediaries to in turn submit this proxy form to appoint the Chairman of the AGM to vote on their behalf by 10.00 a.m. on 25 October 2021.
8. A corporation which is a member may authorise by a resolution of its directors or other governing body such person as it thinks fit to act as its representative at the AGM in accordance with Section 179 of the Companies Act, Chapter 50.
9. The Company shall be entitled to reject this proxy form if it is incomplete, improperly completed or illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in this proxy form (including any related attachment). In addition, in the case of a member whose shares are entered in the Depository Register, the Company may reject any proxy form lodged if the member, being the appointor, is not shown to have shares entered against his name in the Depository Register as at 72 hours before the time appointed for holding the AGM, as certified by The Central Depository (Pte) Limited to the Company.

**Personal Data Privacy:**

By submitting this proxy form, the member is deemed to have accepted and agreed to the personal data privacy terms set out in the notice of AGM of the Company dated 12 October 2021.