



**ISOTEAM LTD.**

(Company Registration No: 201230294M)  
(Incorporated in the Republic of Singapore on 12 December 2012)

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## **DIVIDEND POLICY**

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The Board of Directors (the "**Board**") of ISOTeam Ltd. (the "**Company**" and together with its subsidiaries, the "**Group**") wishes to announce that the Company has adopted a dividend policy whereby it intends to recommend and distribute up to 20% of the Company's consolidated profit after tax and minority interests, excluding non-recurring, one-off and exceptional items, in respect of any financial year to its shareholders, subject to compliance with the provisions of the Companies Act, the Company's articles of association and the factors outlined below.

Investors should note that the foregoing statement on the Company's dividend policy is merely a statement of the Company's present intention and does not constitute a legal binding obligation of the Company or legally binding statement in respect of its future dividends, as such dividend policy is subject to modification (including reduction or non-declaration of dividends) at the Board's absolute discretion according to the applicable circumstances. Investors should not infer the Company's dividend policy as to its actual future profitability or ability to pay dividends. The form, frequency and amount of future dividends payable will depend on the Group's earnings, financial position, results of operations, cash flow, capital needs, the terms of the borrowing arrangements (if any), plans for expansion and other factors which the Board may deem appropriate.

By Order of the Board

Anthony Koh Thong Huat  
Chief Executive Officer  
14 October 2015

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*This announcement has been prepared by the Company and its contents have been reviewed by the Company's sponsor ("**Sponsor**"), Hong Leong Finance Limited for compliance with the relevant rules of the Singapore Exchange Securities Trading Limited ("**SGX-ST**"). The Sponsor has not independently verified the contents of this announcement.*

*This announcement has not been examined or approved by the SGX-ST and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made, or reports contained in this announcement.*

*The contact person for the Sponsor is Mr Tang Yeng Yuen, Vice President, Head of Corporate Finance, at 16 Raffles Quay, #40-01A Hong Leong Building, Singapore 048581, Telephone (65) 6415 9886.*